

**SUMMARY ANNUAL REPORT FOR
Megalodon Midco, LLC Health & Welfare Benefit Plan**

This is a summary of the annual report of the Megalodon Midco, LLC Health & Welfare Benefit Plan, a health, life insurance, dental, vision, temporary disability, long-term disability, business travel accident and accidental death benefits plan (Employer Identification Number 87-3643212, Plan Number 501), for the plan year 01/01/2024 through 12/31/2024. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Megalodon Midco LLC has committed itself to pay all Dental, Temporary Disability and certain Health claims incurred under the terms of the plan.

Insurance Information

The plan has insurance contracts with Life Insurance Company of North America, EyeMed Vision Care and Cigna Health and Life Insurance Company to pay certain Health and all Life Insurance, Accidental death and Dismemberment, Vision, Hospital Care, Critical Illness, Accidental Injury, Long-term Disability and Business Travel Accident claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2024 were \$762,458.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. Insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Connie Skinner, who is a representative of the plan administrator, at 1780 Pond Run, Auburn Hills, MI 48326 and phone number, 248-299-7500. The charge to cover copying costs will be \$11.50 for the full annual report, or \$0.25 per page for any part thereof.

You also have the legally protected right to examine the annual report at the main office of the plan: 1780 Pond Run, Auburn Hills, MI 48326, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.