Coverage Period: 01/01/2026 – 12/31/2026

Coverage for: Individual/Family | Plan Type: HDHP/H.S.A.

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.askallegiance.com or call 1-855-999-6827. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ and www.cciio.cms.gov or call 1-800-877-1122 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network: \$3,500 individual, \$3,500 individual + one/\$4,000, \$3,500 individual + 2 or more/\$6,500 family, Non-Network: \$7,000 individual, \$7,000 individual + one/\$8,000 family, \$7,000 individual + 2 or more/\$13,000 family, medical and pharmacy combined.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> (embedded) until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care is not subject to <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't met the <u>deductible</u> amount, but a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="http://www.healthcare.gov/coverage/preventive-care-benefits">http://www.healthcare.gov/coverage/preventive-care-benefits</a> .
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network: \$6,000 individual, \$6,000 individual + one/\$9,000 family, \$6,000 individual + 2 or more/\$12,000 family, Non-Network: \$12,000 individual, \$12,000 individual + one/\$18,000 family, \$12,000 individual + 2 or more/\$24,000 family, medical and pharmacy combined.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> (embedded) until the overall family <u>out-of-pocket limits</u> has been met.
What is not included in the out-of-pocket limit?	DAW penalties (difference in cost between generic and brand if generic alternative is available), <u>premiums</u> , <u>balance billing</u> charges (unless <u>balanced billing</u> is prohibited), and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.askallegiance.com</u> or call 1-855-999-6827 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	<u></u>	diditio		d. <u>d. d. d</u>
Common Medical Event	Services You May Need	<u>Network</u> Provider (You will pay the least)	Non- <u>Network</u> Provider (You will pay the most)	Limitations & Exceptions & Other Important Information
	Primary care (PCP) visit to treat an injury or illness	\$25 <u>copayment</u> after <u>deductible</u>	50% coinsurance after deductible	Copayment applies only for evaluation and management. Additional charges are subject to applicable deductible and
If you visit a health care provider's office	Specialist (SCP) visit	\$50 copayment after deductible	50% coinsurance after deductible	coinsurance.
or clinic	Preventive care/screening/immunization	No charge <u>deductible</u> waived	50% coinsurance after deductible	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance after deductible	50% coinsurance after deductible	None
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance after deductible	50% coinsurance after deductible	None
	Generic drugs	Retail: \$10 copayment after deductible \$20 copayment after deductible Mail Order: \$20 copayment after deductible	50% coinsurance after deductible	Charges payable through the Plan's Pharmacy Benefit Manager (PBM) program. If Physician does not prescribe "Dispense as Written" (DAW), and there is a generic alternative, and
If you need drugs to treat your illness or condition	Preferred brand drugs	Retail: \$30 copayment after deductible \$60 copayment after deductible Mail Order: \$60 copayment after deductible	50% coinsurance after deductible	covered person chooses a brand name instead, covered person must pay the difference in cost between generic and brand plus applicable brand copayment amount. Coverage is limited to 30 day
More information about prescription drug coverage is available at www.askallegiance.com or 1-855-999-6827.	Non-preferred brand drugs	Retail: \$60 copayment after deductible \$120 copayment after deductible Mail Order: \$120 copayment after deductible	50% coinsurance after deductible	supply for retail; 90 day supply for retail at CVS/Tarket only and mail order.  Copayments may not apply to preventive care drugs as outlined in the Affordable Care Act (PPACA). Certain prescriptions require prior authorization before the drug can be dispensed or before obtaining a second fill.
	Specialty drugs	25% <u>copayment</u> after <u>deductible</u> , up to \$250 maximum	50% coinsurance after deductible	Specialty prescriptions must be obtained from a specialty pharmacy. Coverage is limited to a 30 day supply.

A	
V	
•	

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	<u>Network</u> Provider (You will pay the least)	Non- <u>Network</u> Provider (You will pay the most)	Limitations & Exceptions & Other
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance after deductible	50% coinsurance after deductible	Important Information  None
surgery	Physician/surgeon fees	20% coinsurance after deductible	50% coinsurance after deductible	None
	Emergency room care	Facility: \$300 <u>copayment</u> after <u>netwood</u> Provider: 20% <u>coinsurance</u> after ne		Non-emergent use of the emergency room is subject to the applicable deductible, coinsurance or copayment.
If you need immediate	Emergency medical transportation	20% coinsurance after network dec	<u>ductible</u>	None
medical attention	Urgent care	\$75 <u>copayment</u> /visit after <u>deductible</u>	50% coinsurance after deductible	<u>Copayment</u> applies to all services performed in the urgent care facility by the same provider on the same day as the urgent care visit.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance after deductible	50% coinsurance after deductible	Pre-certification recommended for all inpatient admissions. Pre-treatment
	Physician/surgeon fees	20% coinsurance after deductible	50% coinsurance after deductible	review recommended for certain surgeries.
If you need mental	Office visits	\$25 <u>copayment</u> after <u>deductible</u>	50% coinsurance after deductible	None
health, behavioral health, or substance	Outpatient services	20% coinsurance after deductible	50% coinsurance after deductible	None
abuse services	Inpatient services	20% coinsurance after deductible	50% coinsurance after deductible	Pre-certification recommended for all inpatient admissions.
	Office visits	\$25 <u>copayment</u> PCP \$50 <u>copayment</u> SCP after <u>deductible</u> if billed per office visit	50% coinsurance after deductible	Pre-certification recommended for all inpatient admissions exceeding 48 hours vaginal delivery or 96 hours C-
If you are pregnant	Childbirth/delivery professional services	20% <u>coinsurance</u> after <u>deductible</u> if billed as a global fee	50% coinsurance after deductible	Section. Cost sharing does not apply for preventive services. Depending on the type of services, <u>deductible</u> and
	Childbirth/delivery facility services	20% <u>coinsurance</u> after <u>deductible</u>	50% coinsurance after deductible	coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).

A	All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.			
Common Medical Event	Services You May Need	<u>Network</u> Provider (You will pay the least)	Non- <u>Network</u> Provider (You will pay the most)	Limitations & Exceptions & Other Important Information
If you need help	Home health care	20% coinsurance after deductible	50% coinsurance after deductible	Pre-treatment review recommended.
	Rehabilitation services	\$50 copayment after deductible	50% coinsurance after deductible	Coverage includes occupational, physical and speech therapy. Pretreatment review recommended.
recovering or have	Habilitation services	\$50 copayment after deductible	50% coinsurance after deductible	None
other special health needs	Skilled nursing care	20% coinsurance after deductible	50% coinsurance after deductible	Pre-certification recommended for all inpatient admissions.
	Durable medical equipment	20% coinsurance after deductible	50% coinsurance after deductible	Pre-treatment review recommended.
	Hospice services	20% coinsurance after deductible	50% coinsurance after deductible	Includes bereavement counseling. Precertification recommended for all inpatient admissions.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	None
	Children's glasses	Not covered	Not covered	None
	Children's dental check-	Not covered	Not covered	None

### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

Infertility treatment

Routine eye care (Adult)

Dental care (Adult)

Long-term care

Weight loss programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Hearing aids

Bariatric surgeryChiropractic care

- Non-emergency care when traveling outside of the U.S. (medically necessary)
- Private-duty nursing
- Routine foot care (medically necessary)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform, Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at: 1-877-267-2323 x61565 or www.cciio.cms.gov, www.askallegiance.com or call 1-855-999-6827. Additionally, a consumer assistance program can help you file your appeal. Consumer assistance programs available at www.dol.gov/ebsa/healthreform, or www.cciio.cms.gov/programs/consumer/capgrants/index.html.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

PRA Disclosure Statement: According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1146. The time required to complete this information collection is estimated to average 0.08 hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

## **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,500
■ Specialist coinsurance	15%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
--------------------	----------

# In this example, Peg would pay: Cost Sharing

Deductibles

<u>Boddottoto</u>	Ψ0,000		
<u>Copayments</u>	\$10		
Coinsurance	\$1,800		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$5,370		

\$3.500

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$3,500
■ <u>Specialist</u> <u>coinsurance</u>	15%
Hospital (facility) coinsurance	20%
Other coinsurance	20%

### This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs
Durable medical equipment (*glucose meter*)

# Total Example Cost \$5,600

# In this example, Joe would pay:

Cost Sharing		
Deductibles	\$1,900	
Copayments	\$500	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$2,420	

# Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$3,500
■ <u>Specialist coinsurance</u>	15%
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

### In this example, Mia would pay:

in this example, find from pay.	
Cost Sharing	
<u>Deductibles</u>	\$2,800
<u>Copayments</u>	\$10
<u>Coinsurance</u>	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$2,810

Note: The cost sharing amounts in the Coverage Examples are based on the CMS Cost Sharing Calculator (CECSC) <a href="www.cms.gov/CCIIO/Resources/Forms-Reports-and-Other-Resources/index.html">www.cms.gov/CCIIO/Resources/Forms-Reports-and-Other-Resources/index.html</a> used to estimate out-of-pocket expenses. The coverage examples are estimated costs only, and may not accurately reflect actual costs. The actual care you receive will be different from these examples, and the cost of that care will also be different.